

Current report no 7/2022

Date: 13-07-2022

**Subject: Assignment the position of the President of the Management Board of ING Bank Hipoteczny S.A.**

The Management Board of the ING Bank Hipoteczny S.A. („the Bank”) informs that on July 13, 2022 the Supervisory Board assigned Mr Jacek Frejlich, the current Vice President of the Bank's Management Board, the position of the President of the Management Board, subject to approval of the Polish Financial Supervision Authority and on the date of such consent, but not earlier than on October 1, 2022.

The resume of Mr Jacek Frejlich is attached to the Current report.

Mr. Jacek Frejlich meets all the requirements set out in the provisions of art. 22aa of the Act of August 29, 1997 - Banking Law. He does not perform any activity competitive to ING Bank Hipoteczny S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or capital company or a member of a competitive body of a legal person. He is also not listed in the Register of Insolvent Debtors maintained pursuant to the Act of August 20, 1997 on the National Court Register.

Legal basis: § 5 point 5) and § 10 of the Regulation of the Minister of Finance of March 29, 2018 on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the law of a non-member state (Journal of Laws of 2018 item 757).

Signatures of company representatives:

Mirosław Boda - President of the Management Board

Roman Telepko - Vice President of the Management Board

## **Jacek Frejlich**

### Education:

- 1993 – 1994 Lancaster University, Management School, Great Britain, MSc in Economics
- 1982 – 1987 Cracow University of Economics, Foreign Trade, MA in Economics

### Experience:

- 01.06.2018 until now **ING Bank Hipoteczny S.A.**  
Vice-President of the Management Board for Finance, Treasury, Operations and IT
- 01.06.2017 – 31.05.2018 **ING Bank Śląski S.A.**  
Program Director in relation to the organization and launching the operations of ING Bank Hipoteczny
- 2012 – 31.05.2017 **ING Bank Śląski S.A.**  
Director of the Capital Management Department
- 2002 - 2012 **ING Bank Śląski S.A.**  
Deputy Director of the Accounting Department
- 1999 – 2002 **ING Bank Śląski S.A.**  
Director of the Controlling Department
- 1997 – 1999 **Metro Real Estate Management CMG Polska Sp. z o.o.**  
Administration and Finance Director
- 1996 - 1997 **Plus Discount Sp. z o.o.**  
Administration and Finance Director
- 1994 - 1996 **ING Bank Śląski S.A.**  
Project Manager
- 1991 - 1993 **ING Bank Śląski S.A. Branch in Olkusz**  
Head of the Department of Domestic and Foreign Settlements
- 1990 - 1991 **ING Bank Śląski S.A. Branch in Olkusz**  
Credit specialist
- 1987 - 1990 **PIRPH Naftobudowa in Krakow**  
Foreign Trade Specialist

### Other areas of activity:

- 2019 until now **ING Bank Hipoteczny S.A.**  
Member of the Committees: Asset and Liability (ALCO), Non-Financial Risk (NFRC), Credit Policy (KPK), Green Covered Bonds (GCBC).

2012 – 2017	<b>ING Bank Śląski S.A.</b> Member of the ALCO
2012 – 2017	<b>ING ABL – ING Bank Śląski S.A. Subsidiary</b> Chairman of the Supervisory Board
2009 – 2014	<b>Centrum Banku Śląskiego Sp.z o.o. – ING Bank Śląski S.A. Subsidiary</b> President
2004 – 2014	<b>“Solver” – ING Bank Śląski S.A. Subsidiary</b> Chairman of the Supervisory Board