

Current report no 19/2022

Date: 03-11-2022

**Subject: Assignment the position of the Vice President of the Management Board of ING Bank Hipoteczny S.A.**

The Management Board of ING Bank Hipoteczny S.A. informs that today the Supervisory Board, in connection with the decision received by the Polish Financial Supervision Authority of October 28, 2022, appointed Mr. Paweł Serocki from November 15, 2022 as the Vice-President of the Management Board of the Bank responsible for overseeing the management of risks relevant to the Bank's operations.

The resume of Mr Paweł Serocki is attached to the Current report.

Mr Paweł Serocki meets all the requirements set out in the provisions of art. 22aa of the Act of August 29, 1997 - Banking Law. He does not perform any activity competitive to ING Bank Hipoteczny S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or capital company or a member of a competitive body of a legal person. He is also not listed in the Register of Insolvent Debtors maintained pursuant to the Act of August 20, 1997 on the National Court Register.

Legal basis: § 5 point 5) and § 10 of the Regulation of the Minister of Finance of March 29, 2018 on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the law of a non-member state (Journal of Laws of 2018 item 757).

Signatures of company representatives:

Jacek Frejlich - President of the Management Board

Marek Byczek - Vice President of the Management Board

**Paweł Serocki**

Education:

1991 – 1996 University of Warsaw, MSc in Economics

Experience:

2022 until now **ING Bank Hipoteczny S.A.**  
Management Board Advisor

2018 – 2022 **ING Bank Śląski S.A.**  
Bank Director - Strategic Sectors / Strategic Clients Division

2014 – 2018 **ING Bank Śląski S.A.**  
Managing Director of Relations, Strategic Clients

2010 – 2014 **ING Bank Śląski S.A.**  
Director of the Strategic Clients Department

2007 – 2010 **ING Bank Śląski S.A.**  
Director of the Strategic Clients Credit Department

2007 – 2007 **ING Bank Śląski S.A.**  
Director of the Department of Management and approval of Transactions of Strategic Clients and Country Risk

2006 – 2007 **ING Bank Śląski S.A.**  
Deputy Director for Management and Approval of Transactions of Strategic Clients and Country Risk

2005 – 2005 **ING Bank Śląski S.A.**  
Deputy Director of the Corporate Credit Risk Management Department

2004 - 2005 **ING Bank Śląski S.A.**  
Counterpart Risk Manager - Head of the Counterparty Risk Department

2004 - 2004 **ING Bank Śląski S.A.**  
Corporate Credit Risk Management Department, Head of the Counterparty Risk Department / Credit and Financial Risk Management Department

2000 - 2004 **ING Bank NV, Warsaw Branch/ING Bank Śląski S.A.**  
Senior Officer/ Risk Department

1999 - 2000 **Rabobank Polska S.A.**  
Chief Credit Analysis Specialist

1997 - 1999 **Bank Austria Creditanstalt Poland S.A.**

Assistant, Senior Assistant, Specialist / Department of  
Credit Risk Management

Other areas of activity:

2018 r. – 2022 r.

**ING Investment Holding (Polska) S.A.**  
Management Board Member