

Current report no 11/2022

Date: 01-08-2022

**Subject: Assignment the position of the Vice President of the Management Board of ING Bank Hipoteczny S.A.**

The Management Board of the ING Bank Hipoteczny S.A. („the Bank”) informs that on August 1, 2022 the Supervisory Board appointed Mr Marek Byczek as the Vice President of the Management Board as of October 1, 2022.

The resume of Mr Marek Byczek is attached to the Current report.

Mr. Marek Byczek meets all the requirements set out in the provisions of art. 22aa of the Act of August 29, 1997 - Banking Law. He does not perform any activity competitive to ING Bank Hipoteczny S.A., nor does he participate in a competitive company as a partner in a civil partnership, partnership or capital company or a member of a competitive body of a legal person. He is also not listed in the Register of Insolvent Debtors maintained pursuant to the Act of August 20, 1997 on the National Court Register.

Legal basis: § 5 point 5) and § 10 of the Regulation of the Minister of Finance of March 29, 2018 on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the law of a non-member state (Journal of Laws of 2018 item 757).

Signatures of company representatives:

Mirosław Boda - President of the Management Board

Jacek Frejlich - Vice President of the Management Board

**Marek Byczek**

Education:

2017 Law in Business, Bachelor's Degree - Law and Finance  
WSB University in Poznań

Experience:

04.2018 until now **ING Bank Hipoteczny S.A.**  
Expert Lead II Customer Journey - Manager of the  
Business and Operations Team

04.2017 - 04.2018 **ING Bank Śląski S.A.**  
Project Manager in relation to the organization and  
launching the operations of ING Bank Hipoteczny

06.2010 - 03.2017 **ING Bank Śląski S.A.**  
Product manager / Senior product manager

05.2006 - 06.2010 **ING Bank Śląski S.A.**  
Adviser / Senior Adviser for mortgage banking

02.2006 - 04.2006 **ING Bank Śląski S.A.**  
Customer Service Officer

Other areas of activity:

2019 until now **ING Bank Hipoteczny S.A.**  
Member of the Committees: Asset and Liability (ALCO),  
Non-Financial Risk (NFRC), Credit Policy (KPK), Green  
Covered Bonds (GCBC).