

Current Report No 6/2024

Date: 2024-05-09

Subject: Appointment of the Management Board of ING Bank Hipoteczny S.A. new term.

Management Board of ING Bank Hipoteczny S.A. informs that due to the expiry of the term of office of the Bank's Management Board, on May 9, 2024, the Supervisory Board of ING Bank Hipoteczny S.A. appointed the Bank's Management Board for a new three-year term of office, composed of:

- Mr. Jacek Frejlich – President of the Management Board of ING Bank Hipoteczny S.A.
- Ms. Katarzyna Majchrzak – Vice-President of the Management Board for Risk at ING Bank Hipoteczny S.A.
- Mr. Marek Byczek - Vice-President of the Management Board for Finance, Treasury, Operations and IT of ING Bank Hipoteczny S.A.

All the above-mentioned persons served on the Bank's Management Board of the previous term.

The professional CVs of the Management Board members of the new term are attached to this report.

The appointed members of the Management Board meet all the requirements specified in the provisions of Art. 22aa of the Act of August 29, 1997 - Banking Law. They do not conduct activities competitive to ING Bank Hipoteczny S.A., nor do they participate in competitive companies as partners in a civil partnership, partnership or capital company, nor do they participate in a competitive legal person as members of its bodies. They are also not listed in the Register of Insolvent Debtors kept pursuant to the Act of August 20, 1997 on the National Court Register.

Legal basis: § 5 point 5) and § 10 of the Regulation of the Minister of Finance of March 29, 2018 on current and periodic information provided by issuers of securities and the conditions for recognizing as equivalent information required by the laws of a non-member state (Journal of Laws of 2018, item 757).

Signatures of persons representing the company:

Jacek Frejlich – President of the Management Board

Katarzyna Majchrzak – Vice-President of the Management Board

Jacek Frejlich

Education:

- 1993 – 1994 Lancaster University, Management School, Great Britain, MSc in Economics
- 1982 – 1987 Cracow University of Economics, Foreign Trade, MA in Economics

Experience:

- 10.2022 until now **ING Bank Hipoteczny S.A.**
President of the Management Board
- 06.2018 – 10.2022 **ING Bank Hipoteczny S.A.**
Vice-President of the Management Board for Finance, Treasury, Operations and IT
- 06.2017 – 05.2018 **ING Bank Śląski S.A.**
Program Director in relation to the organization and launching the operations of ING Bank Hipoteczny
- 2012 – 31.05.2017 **ING Bank Śląski S.A.**
Director of the Capital Management Department
- 2002 - 2012 **ING Bank Śląski S.A.**
Deputy Director of the Accounting Department
- 1999 – 2002 **ING Bank Śląski S.A.**
Director of the Controlling Department
- 1997 – 1999 **Metro Real Estate Management CMG Polska Sp. z o.o.**
Administration and Finance Director
- 1996 - 1997 **Plus Discount Sp. z o.o.**
Administration and Finance Director
- 1994 - 1996 **ING Bank Śląski S.A.**
Project Manager
- 1991 - 1993 **ING Bank Śląski S.A. Branch in Olkusz**
Head of the Department of Domestic and Foreign Settlements
- 1990 - 1991 **ING Bank Śląski S.A. Branch in Olkusz**
Credit specialist
- 1987 - 1990 **PIRPH Naftobudowa in Krakow**
Foreign Trade Specialist

Katarzyna Majchrzak

Education:

1994 - 1999 University of Economics in Poznań, Faculty of Management,
Master's Degree, specialization: capital investments and
financial strategies of enterprises

Experience:

2023 until now **ING Bank Hipoteczny S.A.**
Vice-President of Risk

2020 – 2023 **PKO Bank Hipoteczny S.A.**
Head of Treasury

2013 – 2019 **Société Générale S.A. Poland**
Head of Syndicate, Global Finance

2009 - 2013 **PKO Bank Polski S.A.**
Head of Financial Institutions & Investment Banking Products
Head of Structured Products

1999 - 2009 **Bank Handlowy w Warszawie S.A. (Citibank Poland)**
Sales Director of Treasury Products to Financial Institutions,
Treasury Department
Expert
Senior Inspector
Junior specialist

Marek Byczek

Education:

2017 Law in Business, Bachelor's Degree - Law and Finance
WSB University in Poznań

Experience:

10.2022 until now **ING Bank Hipoteczny S.A.**
Vice-President of Finance, Treasury, Operations and IT
of the Management Board of ING Bank Hipoteczny S.A.

04.2018 – 09.2022 **ING Bank Hipoteczny S.A.**
Expert Lead II Customer Journey - Manager of the
Business and Operations Team

04.2017 – 04.2018 **ING Bank Śląski S.A.**
Project Manager in relation to the organization and
launching the operations of ING Bank Hipoteczny

06.2010 – 03.2017 **ING Bank Śląski S.A.**
Product manager / Senior product manager

05.2006 – 06.2010 **ING Bank Śląski S.A.**
Adviser / Senior Adviser for mortgage banking

02.2006 – 04.2006 **ING Bank Śląski S.A.**
Customer Service Officer